## AMENDMENT TO H.R. 1304, AS REPORTED OFFERED BY MR. COX OF CALIFORNIA

Page 4, after line 20, insert the following new paragraph:

1	(3) Physicians' right to choose whether
2	TO JOIN A LABOR ORGANIZATION.—Nothing in this
3	Act shall impair the right of any health care profes-
4	sional to refrain from self-organizing, from forming,
5	joining or assisting a labor organization (including
6	an organization of other health care professionals),
7	from bargaining collectively, or from engaging in
8	concerted activities, and no agreement with a health
9	care plan may require membership by a health care
10	professional (who under existing law prior to the en-
11	actment of this Act would not have been treated as
12	an employee) in a labor organization, including any
13	organization of other health care professionals, as a
14	condition of employment.